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Starting Strong Series

Episode 2: Mistake Management Resources

Mistake Management Worksheet

When You Discover a Mistake, Use the CARE Framework:

C - CATCH IT QUICKLY

What happened? (Be specific)

When did you discover it?

Who else knows about it?

A - ASSESS THE SITUATION

What are the exact consequences?

- Missed deadline
- Incorrect filing
- Calculation error
- Procedural mistake
- Other: _____

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What are my options to fix it?

1. _____
2. _____
3. _____

What are my ethical obligations?

- Does this affect client's interests or case outcome?
- Do I need to notify the client?
- Should I consult malpractice insurance?
- Do I need guidance from experienced lawyer?

R - REPORT TO CLIENT

My script for calling the client: "I need to let you know about a mistake I made. [Specific description]. This means [honest consequences]. Here's what I'm doing to fix this: [action plan]."

Date/time of client notification: _____

Client's response: _____

E - EXECUTE THE FIX

Immediate actions taken:

- Filed emergency motion
- Called opposing counsel
- Consulted with senior lawyer
- Contacted court clerk
- Other: _____

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Follow-up actions needed:

- Monitor for response
- Update client on progress
- Document resolution
- Analyze what went wrong
- Build systems to prevent recurrence

Emergency Contact Template

Keep this information easily accessible:

Malpractice Insurance: Company: _____ Policy Number: _____
24-Hour Claims Number: _____ Online Portal: _____

State Bar Ethics Hotline: Number: _____ Hours: _____

Mentor/Senior Attorney for Consultation: Name: _____
Phone: _____ Email: _____

Court Contacts: Main Number: _____ Emergency Filing: _____
Clerk Email: _____

Post-Mistake Analysis

After resolving the mistake:

What caused this mistake?

- Time pressure
- Lack of knowledge
- Poor organization
- Inadequate systems
- External factors
- Other: _____

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What system will I implement to prevent this?

What did I learn about my practice?
